



Statement of Values

Approved by the Board with effect 30th June 2020.

1. Introduction

- 1.1 Anglo Australian Resources NL (the **Company**) instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.
- 1.2 The Company's senior executives have the responsibility of reinforcing these values across the Company, including ensuring that all employees receive appropriate induction and training on the values.

2. Statement of values

- 2.1 **Safety** – care for the safety and well-being of our employees, contractors and communities.
- 2.2 **Honesty** – fairness, integrity and transparency in all of our business dealings, including with our employees, communities, governments and regulatory bodies.
- 2.3 **Accountability** – responsibility to deliver on what we say we will do and meet our commitments.
- 2.4 **Respect** – for the environment, for our people and for the communities in which we operate.